



## **VALUES AND EXPECTED BEHAVIOURS**

Tuggeranong Archery Club is a not for profit, community club run by volunteers. As a community organisation, and as part of Archery Australia, the Club expects members, their guests and visitors to the club to demonstrate values and behaviours that promote a safe and inclusive environment.

The expected values and behaviours at Tuggeranong Archery Club are:

### **Safety**

Safety is never negotiable. Follow the rules, report hazards, support all to maintain positive safety behaviours and hold those around you accountable.

### **Positive attitude**

Archery can be testing, stay positive and embrace the challenges. Grow through adversity and support others to do the same.

### **Integrity**

Demonstrate ethical behavior, play by the rules, support fair and honest competition and foster an environment where participants can enjoy archery without concerns about misconduct or safety. Be consistent, even when no one is watching.

### **Diversity and Inclusion**

We are committed to providing safe and welcoming opportunities for people of all backgrounds to participate in archery. We accept all as they are and are committed to growing archery as an inclusive sport.

### **Accountability**

Be accountable for your behaviour and actions, support those around you to do the same.

### **Respect**

Treat yourself, others and the club with respect. Acknowledge others' accomplishments and treat those around you how you expect to be treated. Communicate honestly and fairly.



Tuggeranong Archery Club  
PO Box 1421  
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Where the above listed expected values and behaviours are not met by any member, guest or user, the club committee reserves the right to take appropriate action against those found to be breaching the values and behaviours. This may include but is not limited to, all actions listed within the club constitution, referral to the Regional Governing Body, Archery Australia, Sports Integrity Australia and/or police as applicable.

The club additionally takes complaints seriously. All members, guests and users of the Club facilities have the right to feel safe, be treated fairly and with respect.

Tuggeranong Archery Club follows the [Sports Integrity Australia Investigation of Complaints Guidelines](#) and applicable [Archery Australia Policies and Procedures](#).

The club point of contact for feedback, compliments and complaints in the first instance is the Vice President – Kirsty Lewis, via email – [vicepresident@tuggeranongarchery.com.au](mailto:vicepresident@tuggeranongarchery.com.au)

Should you prefer an alternate point of contact, the Club President – Cherie Theyers can be contacted via email [president@tuggeranongarchery.com.au](mailto:president@tuggeranongarchery.com.au)

Tuggeranong Archery Club appreciates all feedback and welcomes you to contact any member of the committee to provide verbal feedback, seek support or advice on how to provide your thoughts and suggestions.